

Shenzhen Senior Technology Material Co., Ltd.

Terms of Reference of the Nomination Committee of the Board of Directors

CHAPTER 1 GENERAL PROVISIONS

Article 1 In accordance with the provisions of the Shenzhen Senior Technology Material Co., Ltd. Articles of Association (the "Articles of Association"), the Board of Directors of the Company has established the Nomination Committee (the "Nomination Committee") to assist the Board of Directors in the selection and replacement of directors and supervisors. The Nomination Committee shall be composed of three members, including the Chairman of the Board of Directors, the Chairman of the Supervisory Committee, and the Chairman of the Human Resources Department. The Nomination Committee shall be responsible for the selection and replacement of directors and supervisors in accordance with the provisions of the Articles of Association and the relevant laws and regulations.

Article 2 The Nomination Committee shall be responsible for the selection and replacement of directors and supervisors in accordance with the provisions of the Articles of Association and the relevant laws and regulations. The Nomination Committee shall also be responsible for the selection and replacement of the Chairman of the Board of Directors and the Chairman of the Supervisory Committee. The Nomination Committee shall submit its recommendations to the Board of Directors for approval.

CHAPTER 2 COMPOSITION

Article 3 The Nomination Committee shall be composed of three members, including the Chairman of the Board of Directors, the Chairman of the Supervisory Committee, and the Chairman of the Human Resources Department. The Nomination Committee shall be responsible for the selection and replacement of directors and supervisors in accordance with the provisions of the Articles of Association and the relevant laws and regulations.

Article 4 The Chairman of the Board of Directors shall be the Chairman of the Nomination Committee. The Chairman of the Supervisory Committee shall be the Vice Chairman of the Nomination Committee. The Chairman of the Human Resources Department shall be the Secretary of the Nomination Committee.

Article 5 The Nomination Committee shall be responsible for the selection and replacement of directors and supervisors in accordance with the provisions of the Articles of Association and the relevant laws and regulations. The Nomination Committee shall also be responsible for the selection and replacement of the Chairman of the Board of Directors and the Chairman of the Supervisory Committee. The Nomination Committee shall submit its recommendations to the Board of Directors for approval.

Article 6 The Nomination Committee shall be responsible for the selection and replacement of directors and supervisors in accordance with the provisions of the Articles of Association and the relevant laws and regulations. The Nomination Committee shall also be responsible for the selection and replacement of the Chairman of the Board of Directors and the Chairman of the Supervisory Committee. The Nomination Committee shall submit its recommendations to the Board of Directors for approval.

CHAPTER 3 RESPONSIBILITIES AND AUTHORITIES

Article 7 T N n n C n f n n f n
n n f n n n n n n n
n n f n n n n n n f n n n
n n B f D n f n :

- [illegible]

N B f D n n f
N n n C , n n f N n n C n f n f
n n- n n f B f D . T
N n n C , f n f n f n n n
f n n.

Article 8 T N n n C n B f D, n
f C n B f D f n n
n. , ff n n n, n n f
n n n f N n n C n n n
n f n n n.

CHAPTER 4 DECISION-MAKING PROCEDURES

Article 9 T N n n C , n n n
n A f A n, n n n f C n,
f n f n, n f ff f n
n n n f C n, n f f n, f n n
B f D f n n n.

Article 10 T... f... n n ... n n f... n , n
f :

- [illegible]

CHAPTER 5 RULES OF PROCEDURE

Article 11 N... f... n... f... N... n... nC... , n... ..
... n... , ... n... .. n... f...
... f... N... n... nC... . M... ..
... n... , n... .. n... , / ... n... .. (n... n...
n... n...)

Article 12 M... n... f... N... n... nC... .. n... .. n... f...
... n... - ... f... n... .. n... n... f... n... n...
/ ... n... .. n... .. n... / ... f. In ... n... ..
... n... n... f... .. n... .. n... n... n... .. n...
... n... n... n... nf... n... n... , / ... n... .. n... ..
f... .. n... n... .. n... n... .. n... n... /
... f. E... .. n... , n... .. n... ..
... n... - f... f... ..

Article 13 M... n... f... N... n... nC... .. n... .. n... . S...
... n... .. n... .. f... .. n... .. n... ..
... n... .. nf... n... , ... n... .. n... . V... .. n... f...
N... n... nC... .. n... .. f... n... , ... n... ..

Article 14 ... n... .. , ... n... .. n... f... C... n... .. n...
... n... .. f... N... n... nC... ..

Article 15 ... n... .. , N... n... nC... .. n... .. n... .. n... ..
... f... n... .. f... .. n... .. n... .. n... ..
C... n... .

Article 16 T... n... n... .. , ... n... .. n... .. n... f...
N... n... nC... .. n... .. n... .. n... .. , ...
n... .. , A... .. fA... .. n... .. T... fRf... n... .

Article 17 M... .. f... n... f... N... n... nC... .. , n... .. n... ..
f... n... n... .. n... .. n... .. M... .. n... .. n... ..
... n... .. T... .. B... fD... .. f...
C... n... f... .. f... n... ..

Article 18 R... .. n... .. n... .. f... N... n... nC... ..
... B... fD... .. f... C... n... n... ..

Article 19 M... n... n... nf... n... n...
f... n... n... n... nf... n... n...

CHAPTER 6 SUPPLEMENTARY PROVISIONS

Article 20 T... T... f R f... ff... n... B... f D...

Article 21 An... n... T... f R f... n... n...
n... n... f... S..., n..., n..., n...
n... n... A... f A... n. In... n... T... f R f...
n... n... n... f... S..., n..., n..., n...
n... n... f... A... f A... n... n... f...
n... f... S..., n..., n..., n... n...
A... f A... n..., n... T... f R f... n... n...
n... B... f D... f... n... n...

Article 22 T... f n... n f... T... f R f... n... B... f
D... f... C... n.

B... f D... f S... n S n... T... n..., M... C., L...
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